



**Entiat School District 127
Certificated Recruitment Announcement**

**Entiat School District
K-12 School Counselor**

OPENING: We are seeking applicants for a ***K-12 School Counselor***
Full-time School Year Position **CONTINUING CONTRACT**

DATES: APPLICATION DEADLINE: ***Open Until Filled***
ASSIGNMENT BEGINS: 2021-2022 School Year

COMPENSATION: Entiat Certificated Salary Schedule based on education & experience
Eligible for medical, dental, and vision insurance, state retirement
Opportunities for additional duties, responsibilities, or coaching may be available

UNION AFFILIATION: This position is represented by the Entiat Education Association. Salary schedule can be found in EEA Collective Bargaining Agreement posted on district website (under "Information-Staff Resources")
<https://www.entiatchools.org/cms/lib/WA01001449/Centricity/Domain/17/EEA%20Agreement%202019-2022%20Yr%20%20FINAL%20no%20History.pdf>

PRIMARY DUTY: Utilize leadership, advocacy, and collaboration to promote student success, provide preventive services, and respond to identified student needs by implementing a comprehensive school counseling program that addresses the academic, social, and emotional development of all students. ***See page 2 for detailed job description***

Entiat School District is located on the eastern slopes of the Cascade Mountain Range at the confluence of the Columbia and Entiat Rivers, about 15 miles north of Wenatchee. With a PreK-12 enrollment of approximately 330 students, the school system serves as the hub of community activities. Entiat is a family-oriented community with a rich history of support for public education, including passage of educational programs and operation levies. For more information about the district, visit www.entiatchools.org.

APPLICATION MATERIALS MUST INCLUDE:

- Letter of Interest for the open position
- Completed District Certificated Application Form (available at www.entiatchools.org -'Employment')
- Current Resumé
- Copy of Education Staff Associate Certificate
- Transcripts (unofficial transcripts are acceptable)
- Letters of Reference or Placement File if available

CONTACT: Diane Grover (dgrover@entiatchools.org) or (509) 784-1800 FAX: (509) 784-2986
Entiat School District / 2650 Entiat Way, Entiat, WA 98822

SUBMIT APPLICATION MATERIALS via mail, e-mail, fax or personal delivery to contact above.

The Entiat School District prohibits discrimination on the basis of sex, race, creed, religion, color, national origin, age, marital status, honorably discharged veteran or military status, sexual orientation including gender expression or identity, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability in its programs and activities, and provides equal access to the Boy Scouts and other designated youth groups. The following employees, who have been designated to handle questions and complaints of alleged discrimination, can be reached as follows: Mr. Miles Caples (Civil Rights Compliance Coordinator) via e-mail at mcaples@entiatchools.org or call (509) 784-1800, or Robin Kirkpatrick (Title IX and Section 504 Coordinator) via e-mail at rkirkpatrick@entiatchools.org or call (509) 784-1911, or by mail at Entiat School District, 2650 Entiat Way, Entiat, WA 98822.

Entiat School District 127
K-12 School Counselor
JOB DESCRIPTION

MINIMUM QUALIFICATIONS:

- Valid Washington State Education Staff Associate (ESA) School Counselor Certificate
- Must pass a Washington State Patrol and F.B.I. fingerprint screening examination and background check

PREFERRED QUALIFICATIONS:

- Experience with classroom, group, and individual counseling is preferred.

PRIMARY DUTY: Utilize leadership, advocacy, and collaboration to promote student success, provide preventive services, and respond to identified student needs by implementing a comprehensive school counseling program that addresses the academic, social, and emotional development of all students.

DUTIES AND RESPONSIBILITIES:

- Plan, organize and deliver a comprehensive school counseling program, focusing on the social and emotional development of students in all grades.
- Provide developmentally appropriate direct instruction in a variety of settings for students Grades K-12, covering topics which may include suicide awareness, bullying prevention, social skills development, etc.
- Collaborate with other staff members in arranging support services for students
- Counsel individuals and small groups of students toward social and emotional growth; conduct structured, goal-oriented counseling sessions in systematic response to identified needs of individuals or groups of students – recurrent topics may include academic failure, child abuse, attendance problems, family issues, substance abuse, suicide prevention and intervention, behavior problems, peer problems, pregnancy, self-esteem issues, and anger management problems
- Consult with and provide training to teachers, parents, and staff regarding needs of students
- Conduct conferences with teachers, parents, and students; assist families with school-related problems
- Refer children with problems and their parents to special programs, specialists, and outside agencies; consult and coordinate with district and community specialists, such as the school nurse, administrators, psychologists, service agencies, and physicians
- Provide structure or leadership in shaping student recess time to be an opportunity for kids to learn and demonstrate prosocial behaviors
- Provide systemic leadership and oversight of PBIS programming that is in place to provide all students with a safe and positive school culture
- Participate in the Care Team process, and serve as a member of the Leadership Team
- Assist with development and implementation of student 504 plans
- Assist with orientation, coordination, and academic advising for new students
- Maintain accurate records and interpret assessment data
- Use available technology resources to enhance the school counseling program
- Work cooperatively with other teachers, staff, and administrators
- Attend/participate in all required staff meetings and other activities deemed necessary by the District
- Maintain punctuality and consistent attendance as required by District policy
- Extra-curricular assignments may be available, as well as extra duty or responsibility contracts
- Other duties as assigned

SUPERVISED AND EVALUATED BY: P-12 Principal